**GRI Content Index and Correspondence to the RSPP Basic Performance Indicators**

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| **Standard number/topic** | | **Chapter/section of the Report** |
| GRI 101: Foundation (2016) | | Appendix 1. Report Profile and the Process of Determining the Report Content and Materiality of Information |
| GRI 102: General Disclosures (2016) | | |
| **1. ORGANIZATIONAL PROFILE** | | |
| 102-1 | | ROSATOM Today |
| 102-2 | | ROSATOM Today  Markets Served by ROSATOM |
| 102-3 | | Contact Details and Useful Links |
| 102-4 | | International Business |
| 102-5 | | ROSATOM Today |
| 102-6 | | Markets Served by ROSATOM  International Business |
| 102-7 | | ROSATOM Today  Financial and Economic Results |
| 102-8[[1]](#footnote-1) | | Implementation of the HR Policy |
| 102-9 | | Markets Served by ROSATOM  Procurement Management |
| 102-10 | | Corporate Governance  State property management and restructuring of non-core assets |
| 102-11[[2]](#footnote-2) | | Nuclear and Radiation Safety; Occupational Safety and Health |
| 102-12 | | International Cooperation  Corporate Governance  Appendix 1 |
| 102-13 | | International Cooperation  Stakeholder Engagement |
| **2. STRATEGY AND ANALYSIS** | | |
| 102-14 | | Address by the Chairman of the Supervisory Board  Address by the Director General |
| 102-15 | | Sustainable Development Management  Risk Management |
| **3. ETHICS AND INTEGRITY** | | |
| 102-16[[3]](#footnote-3) | | Business Strategy until 2030  Sustainable Development Management  Implementation of the HR Policy |
| 102-17 | | Implementation of the HR Policy  Prevention of Corruption and Other Offences |
| **4. GOVERNANCE** | | |
| 102-18[[4]](#footnote-4) | | Corporate Governance |
| 102-23 | | Corporate Governance |
| **5. STAKEHOLDER ENGAGEMENT** | | |
| 102-40 | | Stakeholder Engagement |
| 102-41 | | Implementation of the HR Policy |
| 102-42[[5]](#footnote-5) | | Stakeholder Engagement |
| 102-43 | | Stakeholder Engagement  Dialogues with Stakeholders |
| 102-44 | | Dialogues with Stakeholders.  Incorporation of Stakeholders' Proposals  Appendix 1 |
| **6. REPORTING PRACTICE** | | |
| 102-45 | | The list of organizations within various scopes of consolidation is provided in the interactive version of the report |
| 102-46 | | Appendix 1 |
| 102-47 | | Appendix 1 |
| 102-48 | | There have been no restatements |
| 102-49 | | There have been no significant changes in the list of material topics or their boundaries compared to the previous reporting period |
| 102-50 | | Appendix 1 |
| 102-51 | | Appendix 1 |
| 102-52 | | Appendix 1 |
| 102-53 | | Feedback Form |
| 102-54 | | Appendix 1 |
| 102-55 | | The GRI Content Index is provided in the interactive version of the report |
| 102-56[[6]](#footnote-6) | | Appendix 1 |
| **7. TOPIC-SPECIFIC GRI DISCLOSURES AND MANAGEMENT APPROACH DISCLOSURES[[7]](#footnote-7)** | | |
| GRI 201: Economic Performance 2016 | 201-4 | ROSATOM does not receive financial assistance from the government |
| 103-1[[8]](#footnote-8), 103-2, 103-3 | Financial and Economic Results  Developing the Regions of Operation |
| GRI 203: Indirect Economic Impacts 2016 | 203-2 | Developing the Regions of Operation |
| 103-1, 103-2, 103-3 | Developing the Regions of Operation |
| GRI 204: Procurement Practices 2016 | 204-1 | No centralized records of purchases from local suppliers are kept |
| 103-1, 103-2, 103-3 | Procurement Management |
| GRI 205: Anti-Corruption 2016 | 205-2[[9]](#footnote-9) | Prevention of Corruption and Other Offences |
| 103-1, 103-2, 103-3 | Prevention of Corruption and Other Offences |
| GRI 302: Energy 2016 | 302-4 | Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| GRI 303: Water 2016 | 303-1 | Environmental Safety |
| 303-3 | Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| GRI 304: Biodiversity 2016 | 304-3 | Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| GRI 305: Emissions 2016 | 305-6 | Environmental Safety |
| 305-7 | Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| GRI 306: Effluents and Waste 2016 | 306-1 | Environmental Safety |
| 306-2 | Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| GRI 307: Environmental Compliance 2016 | 307-1 | Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| GRI 401: Employment 2016 | 401-2 | Implementation of the HR Policy |
| 103-1, 103-2, 103-3 | Implementation of the HR Policy |
| GRI 402: Labour/Management Relations 2016 | 402-1 | Implementation of the HR Policy |
| 103-1, 103-2, 103-3 | Implementation of the HR Policy |
| GRI 403: Occupational Health and Safety 2016 | 403-2[[10]](#footnote-10) | Nuclear and Radiation Safety; Occupational Safety and Health |
| 403-3 | Nuclear and Radiation Safety; Occupational Safety and Health |
| 103-1, 103-2, 103-3 | Nuclear and Radiation Safety; Occupational Safety and Health |
| GRI 404: Training and Education 2016 | 404-2 | Implementation of the HR Policy |
| 103-1, 103-2, 103-3 | Implementation of the HR Policy |
| GRI 413: Local Communities 2016 | 413-1 | Developing the Regions of Operation |
| 413-2 | Developing the Regions of Operation  Environmental Safety |
| 103-1, 103-2, 103-3 | Developing the Regions of Operation |
| GRI 415: Public Policy 2016 | 415-1 | ROSATOM does not make any political contributions |
| 103-1, 103-2, 103-3 | International Cooperation.  Performance of Government Functions |
| GRI 416: Customer Health and Safety 2016 | 416-2 | Nuclear and Radiation Safety; Occupational Safety and Health  Environmental Safety |
| 103-1, 103-2, 103-3 | Environmental Safety |
| **8. MANAGEMENT APPROACH DISCLOSURES (103-1, 103-2, 103-3) FOR TOPICS SPECIFIC TO ROSATOM** | | |
| Outcomes of implementation of ROSATOM's strategy and contribution of performance in the reporting year to the achievement of strategic goals | | Business Strategy until 2030 |
| ROSATOM's performance in the sphere of international business and international cooperation (including building relationships with customers and partners and obtaining feedback) | | International Business  International Cooperation |
| ROSATOM's presence on the markets for nuclear technologies and services (markets for natural uranium, uranium conversion and enrichment, nuclear fuel, NPP construction, etc.) and the markets for new non-nuclear businesses, and the development prospects of these markets | | Markets Served by ROSATOM |
| Development and implementation of technologies and practices reducing the environmental footprint | | Research and Innovations  Business Diversification |
| Prospects for the development of the nuclear power industry in Russia and globally. Forecasts for the needs of the energy system in Russia and the energy systems of foreign countries | | Business Strategy until 2030 |
| Provision of access to energy (projects to provide power supply in remote areas, provision of financial support to developing countries, customer relations, joint projects with non-profit organizations and the UN) | | International Cooperation  Power Engineering Division |
| RAW and SNF management and addressing 'nuclear legacy' issues | | RAW and SNF Management and Decommissioning of Facilities Posing Nuclear and Radiation Hazards |
| ROSATOM's performance in the sphere of business diversification (wind power, nuclear medicine, composite materials, irradiation centres, non-nuclear mechanical engineering; NPP servicing, etc.) | | Business Diversification  Sections on the performance of the Divisions |
| Key business risks and opportunities | | Risk Management |
| Implementation of ROSATOM's Innovative Development Programme | | Research and Innovations |
| Development of the Northern Sea Route | | Development of the Northern Sea Route |
| Emergency preparedness | | Emergency Preparedness |
| Digitization of the industry, contribution to the digitization of the Russian economy and development of digital products | | Digital Transformation |
| Performance of ROSATOM's Divisions | | Mining Division  Fuel Division  Mechanical Engineering Division  Engineering Division  Power Engineering Division |
| Implementation of the Proryv project and progress on the development of a new technological platform and transition to a closed nuclear fuel cycle in the nuclear power industry | | Research and Innovations |
| Participation in international mega research projects (ITER, FAIR, etc.) | | Research and Innovations |
| Management of disturbed and contaminated areas | | Environmental Safety |
| Cooperation with universities and recruitment of young professionals | | Implementation of the HR Policy |
| Financial management and implementation of ROSATOM's investment programme | | Financial and Investment Management |
| Development of closed administrative and territorial formations (CATFs) and areas where NPPs are located | | Developing the Regions of Operation |

1. The report provides information on the average headcount. No breakdown by employment contract (including breakdown by gender and region) or by employment type (including breakdown by gender) is provided. The Corporation will consider gathering and consolidating additional information in the medium term. [↑](#footnote-ref-1)
2. Additional information on the use of the precautionary principle is provided in the Uniform Industry-Wide Environmental Policy and on ROSATOM's website:

   https://www.rosatom.ru/upload/iblock/74e/74eb9c650aa73e74d0b9b9aadea0c1f8.pdf

   <http://rosatom.ru/production/safety>. [↑](#footnote-ref-2)
3. Information is also provided on the website at: <http://rosatom.ru/about/mission/>. [↑](#footnote-ref-3)
4. There are no collective advisory bodies under the Supervisory Board. [↑](#footnote-ref-4)
5. The list of stakeholders has been compiled by the working group preparing the report based on a questionnaire survey among senior executives and the analysis of the frequency of engagement. [↑](#footnote-ref-5)
6. External independent assurance of non-financial reports is provided by an organization selected through open competitive tendering. [↑](#footnote-ref-6)
7. GRI Standards listed in the table correspond to the following basic performance indicators of the RSPP: GRI 303-1 – RSPP 2.3; GRI 303-3 – RSPP 2.4; GRI 305-7 – RSPP 2.6; GRI 306-1 – RSPP 2.7; GRI 306-2 – RSPP 2.8; GRI 403-9 – RSPP 3.1.5.-3.1.8; GRI 404-1 – RSPP 3.1.10; GRI 413-1 – RSPP 3.3.3. [↑](#footnote-ref-7)
8. Hereinafter, the GRI topic boundaries will be provided in the interactive version of the report. [↑](#footnote-ref-8)
9. All employees and partners of ROSATOM can obtain information on anti-corruption measures (including the relevant regulations) on the official website (http://rosatom.ru/about/protivodeystvie-korruptsii/).

   No breakdown of the number of employees who have undergone training by region or category is provided; the share of employees who have undergone training by region and category has not been calculated. No information is provided on training and education provided to top executives. The Corporation will consider gathering and consolidating additional information in the medium term. [↑](#footnote-ref-9)
10. The occupational disease rate, the lost day rate and the absentee rate, information on types of injury with a breakdown by region and gender, as well as information on the injury rate for employees of contractors have not been disclosed as it is difficult to collect consolidated information across the Corporation. The Corporation will consider gathering and consolidating additional information in the medium term. [↑](#footnote-ref-10)